

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., April 23, 2012**

I. Pledge of Allegiance and Roll Call

President, **Honey Moschetti** , called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Dan Cushman**, called roll.

Present: **Honey Moschetti**, President; **Mike Near**, Vice-President; **Dan Cushman**, Secretary; **Larry Oddo**, Treasurer; and **Lloyd Harwood**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Robin Gooldy**; Director of Human Resources, **Ty Valentine**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Instruction/Assessment, **Carole Brown**; Director of Student Services, **Dominic Carochi**; Director of Special Services, **Kirsten Javernick**; Chief Information Officer, **Shaun Kohl**, and Attorney, **Rocco Meconi**.

II. General Business

A. Approval of the Agenda

Dr. Gooldy announced the following changes to the agenda:

Changes to the Consent Agenda – Personnel Reports –
Item II. D. 3. a – Terminations & Leaves (change)
Item II. D. 3. c. – Appointments (addition)
Item II. D. 3. d. – Substitute Lists (additions)

Addition to the Action Agenda – Item V. A. 3. – Revision to the Retirement Incentive for Eligible Certificated and Classified Staff

Lloyd Harwood made a motion to accept the agenda as amended. Dan Cushman seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. Automatic External Defibrillators for Each School:

Through a grant from the American Red Cross, and a gift from HeartSmart, each school, starting with the 2012-13 school year, will have an AED available for an emergency. The Board also wishes to thank **Linda Bennett**, District R.N., for her efforts in coordinating the process, and Nancy Bartkowiak for helping Linda. Each school will have at least five staff members receiving the AED-CPR training.

Mrs. Bennett shared with the Board that the devices will be mounted in the commons areas at the high school and two middle schools, and in the nurses' offices at the elementary schools. Her hope is to be able to secure at least one or two more AED's so that there will be one available to send with groups on field trips or other travels.

2. Appreciation to the Blossom Festival Committee:

The Board and Administration of Cañon City Schools would like to thank **Mr. Mike Fry** and the Board of Directors of the Cañon City Music and Blossom Festival for offering to restore funding for a book program like the recently-discontinued "Reading Is Fundamental" (RIF) Program. There is a loose-knit organization of RIF coordinators at the local schools and the Blossom Festival Committee will be working with them so that the book-giveaway can take place next year as it has in the past.

The exact details -- and even the name of the program -- are still in discussion, but the Blossom board has pledged up to \$3000 in funding for the effort, which will follow the general model of the RIF program, and will hopefully continue its success and demonstrated educational benefits in our community.

Mr. Fry thanked the school district for supporting the Blossom Festival, and shared that this effort to continue the "RIF" program is the Blossom Board's way of showing their appreciation. He also introduced Blossom Royalty, Queen Emily Hoffman, and First Attendant Samara Hill, who shared their impressions of the pageant as well as their favorite parts of the Blossom Weekend. They encouraged everyone to get out and enjoy any or all of the events planned.

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

Mrs. Kristi Elliott, Wellness Coordinator for the District, shared information about an upcoming event, "Rachel's Challenge" -- an event that will empower people and change lives. Mrs. Elliott, Mr. Scott Manchester, and Mr. Randy Smith attended this event at Doherty High School and decided it is a "must do" for our community. Empowering students and staff to change the culture in their schools by "building a legacy of kindness and compassion" is the purpose of the program, which was started by Rachel's father after finding her journals and writings.

From Monday, April 30th through Wednesday, May 2nd, students in grades 5 – 12 will be experiencing the true story of Rachel Joy Scott, the first victim of the Columbine High School tragedy, and how the "kindness", "compassion", and "character" themes in her journals have impacted thousands of lives since then. Wednesday evening the same program will be presented for the community. Mrs. Elliott shared posters and invited everyone to attend any or all of the presentations.

- D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of April 9, 2012
2. Approval of the Financial Disbursement Report For the Period Ending April 19, 2012
3. Approval of the Following Personnel Reports:
 - a. Terminations and Leaves
 - b. Supplemental Contracts
 - c. Appointments

- d. Substitute Lists For Certificated and Classified Positions

Dan Cushman moved and Mike Near seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a. SOP 22 - Use of School District Real Property – Revision:

Director of Business Services, Mr. Buddy Lambrecht, presented revised SOP 22 – “Use of School District Real Property”. The SOP was last reviewed in 2005, and while the district likes to make facilities available to community groups, the need has arisen to charge some fees to offset maintenance costs as well as enhance revenues. The fee schedule will begin in September, 2012, and is expected to generate \$20,000 – \$25,000 in revenue.

b. File 121 – Non-Designated Employees:

Director of Business Services, Mr. Buddy Lambrecht, presented a new Board Policy, File 121 – Non-Designated Employees, for information. This policy will allow certain contracted service providers to participate in district benefits including health insurance. The policy is expected to be adopted after the second reading on June 11, 2012.

c. File 847 – Student Fees, Fines, and Charges – Revision:

Dr. Robin Gooldy presented revisions to File 847 – Student Fees, Fines, and Charges for information. The biggest change in the policy is that it allows fines for lost or damaged textbooks, library books, and equipment to be charged based on replacement costs rather than a set fee. The revised policy is expected to be adopted after the second reading on June 11, 2012.

d. File 833 – Concurrent Enrollment – Complete Revision:

File 833 – Concurrent Enrollment, has been completely revised. The new policy was presented by Dr. Gooldy for information, with the expectation that it will be adopted after the second reading on June 11, 2012. One significant change is that the new policy takes a student’s Individual and Career Academic Plan (ICAP) into consideration for approving college courses taken during high school (the courses must be connected to their ICAP’s). The new contract will take effect on July 1st, and will be presented for Board approval at that time.

2. PRESENTATION/DISCUSSION ITEMS:

- a.

F. BOARD MEMBERS’ REPORTS:

(none this evening)

III. Review of Board Policies

A. POLICIES:

- 1.

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1. Release and Settlement Agreement:

It was recommended that the Board approve the Release and Settlement Agreement, Case # 12-RMB-3, as proposed by District legal counsel.

Larry Oddo made a motion to approve the Release and Settlement Agreement, Case # 12-RMB-3, as proposed by District legal counsel. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

2. Cancellation of Board Meeting:

It was recommended that the Board approve cancellation of the Board Meeting on the fourth Monday of May – May 28, 2012. The fourth Monday of May is Memorial Day.

Mr. Lambrecht pointed out that it is necessary to present the proposed Budget for 2012-13 in May, so his intention is to bring it to the Board at the May 14th meeting.

Mike Near made a motion to approve cancellation of the May 28th Board Meeting. Dan Cushman seconded the motion. The vote was 5-0, and the motion was passed.

3. Revision to Retirement Incentive for Eligible Certificated and Classified Employees:

It was recommended that the Board approve a revision to the retirement incentive program offered to eligible Cañon City Fremont RE-1 certificated and classified staff as proposed by the Superintendent.

The revision extends the deadline for the retirement incentive program for both employee groups to Monday, April 30th. It also specifies that classified staff members who take advantage of the incentive WILL be allowed to substitute for the District during the following two years.

Lloyd Harwood made a motion to approve a revision to the retirement incentive program offered to eligible Cañon City Fremont RE-1 certificated and classified staff as proposed by the Superintendent. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Moschetti called for a motion to adjourn.

Mike Near moved to adjourn the meeting. Lloyd Harwood seconded the motion. The vote was 5-0, and the meeting adjourned at 6:25 p.m.

